### **APPRENTICES**

# EFFECTIVE DATE 9/2/2009

# COUNTIES COVERED: ADAMS, FERRY, LINCOLN AND WHITMAN

| <ol> <li>1 1st Period 50.00%</li> <li>2 2nd Period 60.00%</li> <li>3 3rd Period 70.00%</li> <li>4 4th Period 80.00%</li> </ol>           | \$8.55<br>\$9.77<br>\$11.40<br>\$13.02<br>COUNTIES COVERED:<br>ASOTIN AND GARFIELD  |  |
|--|---|--|
| 1 0000-1000 HOURS 50.00%<br>2 1001-2000 HOURS 60.00%<br>3 2001-3000 HOURS 75.00%<br>4 3001-4000 HOURS 90.00%                             | \$8.55<br>\$9.77<br>\$12.21<br>\$14.65<br>COUNTIES COVERED:<br>BENTON               |  |
| 1 0000-1000 HOURS 50.00%<br>2 1001-2000 HOURS 60.00%<br>3 2001-3000 HOURS 75.00%<br>4 3001-4000 HOURS 90.00%                             | \$13.33<br>\$16.00<br>\$20.00<br>\$23.99<br>COUNTIES COVERED:<br>CHELAN AND DOUGLAS |  |
| 1 0000-0500 HOURS 40.00%<br>2 0501-1000 HOURS 50.00%<br>3 1001-2000 HOURS 60.00%<br>4 2001-3000 HOURS 70.00%<br>5 3001-4000 HOURS 85.00% | \$8.55<br>\$8.55<br>\$9.77<br>\$11.40<br>\$13.84<br>COUNTIES COVERED:<br>CLALLAM    |  |
| 1 0000-0900 HOURS 50.00%<br>2 0901-1800 HOURS 55.00%<br>3 1801-2700 HOURS 75.00%<br>4 2701-4000 HOURS 85.00%                             | \$13.89<br>\$15.28<br>\$20.84<br>\$23.61  |  |

### **APPRENTICES**

# EFFECTIVE DATE 9/2/2009

### COUNTIES COVERED: CLARK

| <ol> <li>1 1st Period 55.00%</li> <li>2 2nd Period 65.00%</li> <li>3 3rd Period 75.00%</li> </ol> |                            | \$11.77<br>\$13.91<br>\$16.05 |
|---|----------------------------|-------------------------------|
| 4 4th Period 85.00%   |                            | \$18.19                       |
|   | COUNTIES COVERED:          |                               |
|   | COLUMBIA                   |                               |
|   |                            |                               |
| 1 0000-1000 HOURS 50.00%  |                            | \$10.24                       |
| 2 1001-2000 HOURS 60.00%  |                            | \$12.28                       |
| 3 2001-3000 HOURS 75.00%  |                            | \$15.35                       |
| 4 3001-4000 HOURS 90.00%  |                            | \$18.42                       |
|   | COUNTIES COVERED:          |                               |
|   | COWLITZ                    |                               |
|   |                            |                               |
|   |                            |                               |
| 1 0000-1000 HOURS 40.00%<br>2 1001-2000 HOURS 50.00%  |                            | \$23.56<br>\$27.49            |
| 3 2001-3000 HOURS 70.00%  |                            | \$27.49<br>\$38.47            |
| 4 3001-4000 HOURS 90.00%  |                            | \$43.19                       |
|   | COUNTIES COVERED:          |                               |
|   | FRANKLIN                   |                               |
|   |                            |                               |
|   |                            |                               |
| 1 0000-1000 HOURS 50.00%  |                            | \$23.95                       |
| 2 1001-2000 HOURS 60.00%  |                            | \$31.83                       |
| 3 2001-3000 HOURS 75.00%<br>4 3001-4000 HOURS 90.00%  |                            | \$38.01<br>\$44.19            |
| 4 0001 4000 HOURS 00.0070   |                            | ψ10                           |
|   | COUNTIES COVERED:<br>GRANT |                               |
|   | GRANI                      |                               |
|   |                            |                               |
| 1 0000-0500 HOURS 40.00%  |                            | \$9.18                        |
| 2 0501-1000 HOURS 50.00%  |                            | \$11.48                       |
| 3 1001-2000 HOURS 60.00%  |                            | \$13.77                       |
| 4 2001-3000 HOURS 70.00%<br>5 3001-4000 HOURS 85.00%  |                            | \$16.07<br>\$19.51            |
| 3 3001-4000 HOUNS 63.00 %   |                            | φ13.51                        |

### **APPRENTICES**

# EFFECTIVE DATE 9/2/2009

### COUNTIES COVERED: GRAYS HARBOR

| 1 0000-1000 HOURS 40.00%<br>2 1001-2000 HOURS 55.00%<br>3 2001-3000 HOURS 70.00%<br>4 3001-4000 HOURS 85.00% | COUNTIES COVERED:<br>ISLAND    | \$8.78<br>\$12.08<br>\$15.37<br>\$18.67  |
|--|--------------------------------|--|
| 1 0000-1000 HOURS 50.00%<br>2 1001-2000 HOURS 60.00%<br>3 2001-3000 HOURS 70.00%<br>4 3001-4000 HOURS 85.00% | COUNTIES COVERED:<br>JEFFERSON | \$28.75<br>\$33.12<br>\$37.48<br>\$44.03 |
| 1 0000-0900 HOURS 50.00%<br>2 0901-1800 HOURS 55.00%<br>3 1801-2700 HOURS 75.00%<br>4 2701-4000 HOURS 85.00% | COUNTIES COVERED:<br>KING      | \$10.50<br>\$11.55<br>\$15.75<br>\$17.85 |
| 1 0000-0900 HOURS 50.00%<br>2 0901-1800 HOURS 55.00%<br>3 1801-2700 HOURS 75.00%<br>4 2701-4000 HOURS 85.00% | COUNTIES COVERED:<br>KITSAP    | \$13.12<br>\$14.43<br>\$19.68<br>\$22.30 |
| 1 0000-0900 HOURS 50.00%<br>2 0901-1800 HOURS 55.00%<br>3 1801-2700 HOURS 75.00%<br>4 2701-4000 HOURS 85.00% | COUNTIES COVERED:<br>KITTITAS  | \$8.55<br>\$8.55<br>\$10.50<br>\$11.90   |
| 1 0000-1000 HOURS 50.00%<br>2 1001-2000 HOURS 60.00%<br>3 2001-3000 HOURS 75.00%<br>4 3001-4000 HOURS 90.00% |                                | \$10.00<br>\$12.00<br>\$15.00<br>\$18.00 |

### **APPRENTICES**

# EFFECTIVE DATE 9/2/2009

# COUNTIES COVERED: KLICKITAT

| <ol> <li>1 1st Period 55.00%</li> <li>2 2nd Period 65.00%</li> <li>3 3rd Period 75.00%</li> <li>4 4th Period 85.00%</li> </ol>                                       | COUNTIES COVERED:<br>LEWIS                | \$29.17<br>\$32.74<br>\$41.60<br>\$45.16                       |
|--|---|--|
| 1 0000-1000 HOURS 40.00%<br>2 1001-2000 HOURS 55.00%<br>3 2001-3000 HOURS 70.00%<br>4 3001-4000 HOURS 85.00%   | COUNTIES COVERED:<br>MASON                | \$8.99<br>\$12.36<br>\$15.73<br>\$19.10                        |
| 1 0000-1000 HOURS 40.00%<br>2 1001-2000 HOURS 55.00%<br>3 2001-3000 HOURS 70.00%<br>4 3001-4000 HOURS 85.00%   | COUNTIES COVERED:<br>OKANOGAN             | \$8.55<br>\$9.90<br>\$12.60<br>\$15.30                         |
| 1 0000-0500 HOURS 40.00%<br>2 0501-1000 HOURS 50.00%<br>3 1001-2000 HOURS 60.00%<br>4 2001-3000 HOURS 70.00%<br>5 3001-4000 HOURS 85.00%                             | COUNTIES COVERED:<br>PACIFIC AND THURSTON | \$8.55<br>\$10.00<br>\$12.00<br>\$14.00<br>\$17.00             |
| 1 0000-1000 HOURS 50.00%<br>2 1001-2000 HOURS 55.00%<br>3 2001-3000 HOURS 60.00%<br>4 3001-4000 HOURS 70.00%<br>5 4001-5000 HOURS 85.00%<br>6 5001-6000 HOURS 85.00% |   | \$11.16<br>\$12.24<br>\$13.32<br>\$15.48<br>\$17.85<br>\$23.64 |

### **APPRENTICES**

# EFFECTIVE DATE 9/2/2009

# COUNTIES COVERED: PACIFIC AND THURSTON

|  | PACIFIC AND THURSTON |                  |
|--|----------------------|------------------|
| INDENTURED PRIOR TO 1/23/09                |                      |                  |
| 1 0000-1000 HOURS 47.50%                   |                      | \$10.62          |
| 2 1001-2000 HOURS 57.50%                   |                      | \$12.78          |
| 3 2001-3000 HOURS 67.50%                   |                      | \$14.95          |
| 4 3001-4000 HOURS 77.50%                   |                      | \$17.11          |
|  | OOUNTIES SOVERED     |                  |
|  | COUNTIES COVERED:    |                  |
|  | PEND OREILLE         |                  |
|  |                      |                  |
| 4. 4-4 Davied 50 000/                      |                      | <b>0.55</b>      |
| 1 1st Period 50.00%<br>2 2nd Period 60.00% |                      | \$8.55<br>\$9.00 |
| 3 3rd Period 70.00%                        |                      | \$10.50          |
| 4 4th Period 80.00%                        |                      | \$12.00          |
| 1 1411 61164 661.6676                      |                      | Ψ12.00           |
|  | COUNTIES COVERED:    |                  |
|  | PIERCE               |                  |
|  |                      |                  |
|  |                      |                  |
| 1 0000-1000 HOURS 40.00%                   |                      | \$8.55           |
| 2 1001-2000 HOURS 55.00%                   |                      | \$10.43          |
| 3 2001-3000 HOURS 70.00%                   |                      | \$13.27          |
| 4 3001-4000 HOURS 85.00%                   |                      | \$16.12          |
|  | COUNTIES COVERED:    |                  |
|  | SAN JUAN             |                  |
|  |                      |                  |
|  |                      |                  |
| 1 0000-1000 HOURS 50.00%                   |                      | \$8.55           |
| 2 1001-2000 HOURS 60.00%                   |                      | \$9.90           |
| 3 2001-3000 HOURS 70.00%                   |                      | \$11.55          |
| 4 3001-4000 HOURS 85.00%                   |                      | \$14.03          |
|  | COUNTIES COVERED:    |                  |
|  | SKAGIT               |                  |
|  |                      |                  |
|  |                      |                  |
| 1 0000-1000 HOURS 50.00%                   |                      | \$16.88          |
| 2 1001-2000 HOURS 60.00%                   |                      | \$20.05          |
| 3 2001-3000 HOURS 70.00%                   |                      | \$22.40          |
| 4 3001-4000 HOURS 85.00%                   |                      | \$25.84          |
|  | COUNTIES COVERED:    |                  |
|  | SKAMANIA             |                  |
|  |                      |                  |
|  |                      |                  |
| 1 1st Period 55.00%                        |                      | \$13.52          |
| 2 2nd Period 65.00%                        |                      | \$15.98          |
| 3 3rd Period 75.00%                        |                      | \$18.44          |
| 4 4th Period 85.00%                        |                      | \$20.90          |

### **APPRENTICES**

# EFFECTIVE DATE 9/2/2009

# COUNTIES COVERED: SNOHOMISH

| 1 0000-1000 HOURS 50.00%<br>2 1001-2000 HOURS 60.00%<br>3 2001-3000 HOURS 70.00%<br>4 3001-4000 HOURS 85.00%                   | COUNTIES COVERED:<br>SPOKANE     | \$15.46<br>\$18.55<br>\$21.64<br>\$26.27 |
|--|----------------------------------|--|
| <ol> <li>1 1st Period 50.00%</li> <li>2 2nd Period 55.00%</li> <li>3 3rd Period 65.00%</li> <li>4 4th Period 80.00%</li> </ol> | COUNTIES COVERED:<br>STEVENS     | \$9.99<br>\$17.52<br>\$19.47<br>\$21.42  |
| <ol> <li>1 1st Period 50.00%</li> <li>2 2nd Period 60.00%</li> <li>3 3rd Period 70.00%</li> <li>4 4th Period 80.00%</li> </ol> | COUNTIES COVERED:<br>WAHKIAKUM   | \$8.55<br>\$9.16<br>\$10.69<br>\$12.22   |
| 1 0000-1000 HOURS 40.00%<br>2 1001-2000 HOURS 50.00%<br>3 2001-3000 HOURS 70.00%<br>4 3001-4000 HOURS 90.00%                   | COUNTIES COVERED:<br>WALLA WALLA | \$8.81<br>\$11.02<br>\$15.42<br>\$19.83  |
| 1 0000-1000 HOURS 50.00%<br>2 1001-2000 HOURS 60.00%<br>3 2001-3000 HOURS 75.00%<br>4 3001-4000 HOURS 90.00%                   | COUNTIES COVERED:<br>WHATCOM     | \$11.45<br>\$13.73<br>\$17.17<br>\$20.60 |
| 1 0000-1000 HOURS 50.00%<br>2 1001-2000 HOURS 60.00%<br>3 2001-3000 HOURS 70.00%<br>4 3001-4000 HOURS 85.00%                   |                                  | \$13.10<br>\$15.72<br>\$18.34<br>\$22.27 |

### **APPRENTICES**

# EFFECTIVE DATE 9/2/2009

# COUNTIES COVERED: YAKIMA

| 1 0000-1000 HOURS 50.00% | \$10.99 |
|--------------------------|---------|
| 2 1001-2000 HOURS 60.00% | \$13.19 |
| 3 2001-3000 HOURS 75.00% | \$16.49 |
| 4 3001-4000 HOURS 90.00% | \$19.78 |